*Policy*

# EQUAL EDUCATIONAL OPPORTUNITY/

# NONDISCRIMINATION

*Code* **JB** *Issued* **DRAFT/19**

Every student of the district will have equal educational opportunities regardless of race, religion, sex, color, disability, national origin, immigrant status, English-speaking status, or any other applicable status protected by local, state, or federal law. The district will not refuse to admit or exclude any person based on these criteria. The district also provides equal access to the Boy Scouts and other designated youth groups as required by law.

This concept of equal educational opportunity serves as a guide for the board and the staff in making decisions related to students. It will be the superintendent’s responsibility to develop procedures necessary under the law to carry out this policy. Each building principal will be responsible for working with the staff and students in his/her school to ensure equal opportunity for all students in all building-level programs and activities.

**Resolution of Discrimination Complaints**

The district will use the grievance procedures set forth in policy to process complaints based on alleged violations of Title VI of the Civil Rights Act of 1964; Title IX of the Education Amendments Act of 1972; Section 504 of the Rehabilitation Act of 1973; the Boy Scouts of America Equal Access Act; and Title II of the Americans with Disabilities Act of 1990.

The following person has been designated to handle inquiries, questions, and grievances regarding the district’s nondiscrimination policy:

*[Job Title Only]*

*Address:*

*Telephone:*

*Email:*

In the event that the *[Job Title]* is unavailable or is the subject of a grievance that would otherwise be made to the *[Job Title]*, reports should instead be directed to:

*[Job Title Only]*

*Address:*

*Telephone:*

*Email:*

*[Option: If the district has additional coordinators for the following programs, the job title and contact information for each position should be listed individually above: Title IX, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act]*

Any person who is unable to resolve a problem or grievance arising under any of the laws and regulations cited above may contact:

United States Department of Education

Office for Civil Rights, Washington DC (Metro)

400 Maryland Avenue, SW

Washington, DC 20202-1475

Telephone: (202) 453-6020; Fax: (202) 453-6021; TDD: 800-877-8339

Email: [OCR.DC@ed.gov](mailto:OCR.DC@ed.gov)

Cf. AC, GBA, GBAA, GBK, JIAA, JII

Adopted ^

Legal References:

1. United States Code of Laws, as amended:
2. Boy Scouts of America Equal Access Act, 29 U.S.C.A. Section 7905.
3. Section 504 of the Rehabilitation Act of 1973, 29 U.S.C.A. Section 701, *et seq*.
4. Title II of the Americans with Disabilities Act, 42 U.S.C.A. 12132.
5. Title IV of the Civil Rights Act of 1964, 42 U.S.C.A. Section 2000c, *et seq*.
6. Title VI of the Civil Rights Act of 1964, 42 U.S.C.A. Section 2000d, *et seq*.
7. Title IX of the Education Amendments of 1972, 20 U.S.C.A. Section 1681, *et seq*.
8. S.C. Code of Laws, 1976, as amended:
9. Section 59-1-435 - Religious Viewpoints Antidiscrimination Act.
10. Section 59-63-40 - Discrimination on account of race, creed, color, or national origin prohibited.
11. Federal Cases:

1. *Plyler v. Doe*, 457 U.S. 202 (1982).